

Valparaiso Lakes Area Conservancy District

Minutes of Meeting December 16, 2020

Board Members Present: Mickey Koehler, Rolando Chilian, Tom Kruse, Connie Hughes
Nancy Satterlee, Walt Breitinger (Zoom) Christian Anderson

Board Members Absent: None

Consultants Present: Dale Brewer, Robert Minarich (phone) Dave Hollenbeck (Zoom)

Audience: Tom Banaszak, Ms. Ann Sandberg

Tom called the meeting to order at 5:30 pm

Christian moved to accept the minutes. Connie seconded it. Motion carried 6-0.

Mickey then moved to approve the claims and accept the financial reports. Tom seconded it. Motion carried 6-0.

Transfer Resolution to move \$1665.00 from the General Manager account into the travel services. Tom made a motion to accept this. Mickey seconded it. 6-0.

Bond for Dale. Tom moved to approve the bond. Mickey seconded it. Motion carried 6-0.

Nancy came in.

Personnel committee – Tom brought up that Bob M. wants to hire another field man grade 1 and has been wanting to since Sept 2019. There has not been a personnel meeting on this. Bob M. been unable to find anyone. Mickey brought up hiring without Board approval. Filling an empty spot is Bob's job but creating another position should be approved. This new employee is Tom's nephew. Wants to finish college. Mickey moved to hire a new position. Nancy seconded it. Motion carried 7-0.

Dave mentioned that the Board does the hiring or at least delegate this to the staff. Need a hiring policy. So, everyone knows their role and delegate this to Bob. This should go to the personnel committee. \$16 hour, insurance after 90 days. One year before HSA. Vacation after a year. Testing for water license after working in the company for a year. 90 days to get CDL. Jim Jones needs to get his CDL.

Insurance committee – Connie nothing

Environmental committee – Walt wants to reschedule a meeting with the engineers. JPR and Adam. This will be done after the 1st of the year.

Bob M. mentioned that Ed Spanopoulos needs to have someone clear the weeds and brushes out of the ditch. He is just going to bid on just the armoring with any needed permits.

Public Liaison committee – Rolando handed out some pens. Gave a little speech about the Flag of the US.

Strategic Planning – Christian meeting after the environmental committee meeting

Engineering – Nancy talked about Ocracoke application being awarded tomorrow.

We are locked into the same consultants as we have now.

We can put more time into the funding portion if we go to a second round.

Mentioned some problems we had with the current consultants.

General Manager's report

No report

Maintenance report

No report

Nicole's sewer delinquency report will be on hold for another month.

Dave brought up waiving the late fee and stop shutoffs for 30 days and needs to be ratified.

Tom so moved, Christina seconded it. Motion carried 7-0.

Bob M. brought up Nicole called and set up a drop off boxes for Toys for Tots and Pet supplies with the Porter County animal shelter. Both boxes are overflowing from our freeholders.

Attorney's report –

Dave talked about the grant approval process.

Connie and Christian were unopposed and will be elected back into their directorships.

Covid 19 two positive cases and we need a pandemic policy that triggers after a positive result.

This goes to personnel committee.

There has been some discussion about Midwest Mole's final payment. Tom is looking into it.

Tom Banaszak talked about armoring and private property.

Ms. Ann Sandberg and flooding on Robin Road. Tom referred this matter to Bob M. Not enough water to make any determination. The owner of the new homes was talked to and any water underground is flowing through a sump pump and drains to her house. Bob M. talked to Kevin Breitzke and Porter County will continue to build as long as they meet their requirements. Bob suggested that he and Dave get together and discuss our options. Tom agreed that they should do this. Nancy discussed that a civil engineer needs to approve and building due to storm water. Connie suggested that we need to take a stand. Christian brought up a covenant to stop building sites if the drainage is changed. Walt discussed the tour several members visited the 8 lots. Mickey told everyone that no decision was made on the lots. Next the discussion talked about the Ridgewood Creek water and there is nothing in their covenant about sump pumps.

Tom closed the meeting at 6:47 pm.

Attest:

Robert Minarich
General Manager