



**VALPARAISO LAKES AREA CONSERVANCY DISTRICT  
BOARD OF DIRECTORS  
MINUTES**

October 16, 2024

BOARD OF  
DIRECTORS

**Chairman**

Christian Anderson

**Vice-Chairman**

Kyle Hauber

**Members**

Connie Hughes

Walt Breitinger

Michael Cantieri

Richard Tegt

Chad Kuehl

CONSULTANTS

**General Manager**

Alicia Barber

**Financial Secretary**

Dale Brewer

**Attorney**

David Hollenbeck

The Board of Directors of the Valparaiso Lakes Area Conservancy District met in the Valparaiso Lakes Area Conservancy District Board Room at 1805 Burlington Beach Road, Valparaiso, Indiana on October 16, 2024, beginning at 5:30 p.m. Board members present included Christian Anderson, Kyle Hauber, Connie Hughes, Walt Breitinger, Michael Cantieri, Richard Tegt and Chad Kuehl. Consultants present included Alicia Barber, Dale Brewer, David Hollenbeck, and Jacob Ballah of Butler, Fairman & Seufert.

Chairman Christian Anderson called the board meeting to order.

Christian expressed his condolences to the family of Tom Banaszak on his passing.

Approval of Minutes

- Connie made a motion to approve minutes from September 18, 2024. Kyle seconded the motion which was approved by unanimous vote.

Approval of Claims

- Richard made a motion to approve claims. Chad seconded the motion which was approved by unanimous vote.

Adoption of Ordinance #24-2 Water Rates

- Kyle motioned to approve Ordinance #24-2. Connie seconded the motion. Richard opposed Ordinance #24-2. Motion passed 6-1 vote.

Adoption of Ordinance #24-3 Sewer Rates

- Kyle motioned to approve Ordinance #24-3. Chad seconded the motion. Richard opposed Ordinance #24-3. Motion passed 6-1 vote.

Opening of bid packets for Kettle Lake

- Alicia opened the bid packets and handed to Jacob of BF&S to announce the bid amounts. H&G was awarded the Kettle Lake project.
- Kyle motioned to accept H&G's bid. Walt seconded the motion and amended to add all documents be approved by BF&S and Dave. Mike seconded the amendment. Motion was approved by unanimous vote.

Amendment to Employee Handbook

- Connie wanted the words "verifiable" excuse added to the handbook. Some discussion followed.
- Kyle made a motion to approve the amendment to employee handbook. Connie seconded the motion. Chad opposed the amendment to employee handbook. Motion passed 6-1 vote.

### Reports from Standing Committees

- Personnel-Kyle Hauber – Nothing to report
- Insurance- Michael Cantieri- Nothing to report
- Stormwater-Walt Breitinger – Walt spoke about the DNR changed the rules on approving aquatic vegetation control efforts, Flint Lake included. Walt mentioned the additional review is due to low or changing percentage of native vegetation. Walt wanted to clarify that he is not against chemicals in the lakes, he is against the misuse of chemicals.
- Public Liaison- Connie Hughes – Nothing to report
- Strategic Planning- Connie Hughes – Nothing to report
- Engineering- Richard Tegt – Nothing to report

### General Managers Report

- Alicia confirmed with Jacob that the bid packets looked good so far
- Alicia mentioned another longtime resident that recently passed. She gave her condolences to the family of Rich Manago.
- Alicia informed the board all the equipment has undergone a preventative maintenance schedule.
- Alicia spoke about the numerous groups inquiring about the LARE grant, however there is only one recipient that will be awarded. Alicia asked the board if they want her to help sponsor whichever group decides to go for the LARE grant at no cost to VLACD. Kyle motions that VLACD step away and not get involved in the process of a LARE grant. Walt spoke about the liability involved in putting chemicals in the lake. Richard requested the board wait to gather more information. Motion died for lack of a second.
- Alicia inquired about attorney invoices
- Alicia requested to go to French Lick on December 3-5, 2024, for AWWA Water Conference to gain credits for her license. Christian motioned that Alicia attend. Connie seconded the motion which was approved by unanimous vote.
- Alicia mentioned seeds from the front lawn will be available to all.

### Attorneys Report

- Dave spoke about the directorship areas that are up for election at the next annual meeting.
- Dave updated that the letters to Kingsridge North residents have resulted in two discussions with residents. Dave suggested a meeting be set up.
- Kyle spoke about employee HR software

Next Meeting: November 20, 2024

Attested by Alicia Barber, General Manager

